

Which award categories cover window film installers?

All businesses and jobs are different, so determining which workplace award classification applies to window film installers can be quite confusing. An installer tinting cars everyday in a workshop has an extremely different work environment to an on-site flat glass tinter atop a scaffold, for example. Then there are many tinters who handle both auto and flat glass.

According to the NSW Business Chamber, most installers fall under one of two awards:

- ① Vehicle Manufacturing, Repair, Services and Retail Award 2010 (MA000089)
- ② Manufacturing and Associated Industries and Occupations Award 2010 (MA000010)

Installers involved in both auto and flat glass need to determine where the majority of their time is spent to choose the correct award.



Other classifications that may suit installers with broader job descriptions include:

- Building and Construction General Onsite Award 2010 (MA000020)
- Joinery and Building Trades Award 2010 (MA000029)
- Graphic Arts, Printing and Publishing Award 2010 (MA000026)
- General Retail Industry Award 2010 (MA000004)

WFAANZ recommends you review the full description of each of these awards at the Fair Work Ombudsman's Award Finder website before deciding on the one that suits your employees:

www.fairwork.gov.au/awards-and-agreements/awards/find-my-award/

THINGS TO KNOW

- The classifications are the same in each State and Territory
- These modern awards supersede any state-based classifications that were formerly used
- Residential and commercial flat glass installers fall under the same award
- Some awards have a height allowance, applying to those doing skylights or up scaffolds, for example
- You can change the award an employee is under — and back payments are possible



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